

Omnibus Motion

November 8th, 2025

Explanation of Procedure:

The Omnibus Motion helps to manage presbytery's decision-making in a concise manner. It includes significant motions from committees and reports actions taken on behalf of the presbytery by committees. Consideration of the omnibus motion is a decisive moment when members are commissioners act to adopt all the items in a single vote or ask that an item be withdrawn for full consideration and action. This process places in the hands of presbyters the responsibility for the content and length of its discernment and decision-making. When the omnibus motion comes before the Presbytery for action the Moderator will provide an opportunity to ask a question or seek clarification; this is not a time for debate. Following the period of questions, any presbyter has the right to request that an item be taken out of the omnibus motion for fuller consideration. Such a request requires no second and without discussion the item will be removed from the omnibus motion. Any items not removed from the omnibus motion will be put to a single vote for approval. Any item removed will be considered during Other or New Business.

Treasurer:

Treasurer's Report was received and filed for audit. See attached papers.

Stated Clerk:

Submission of attached reports:

- Annual Presbytery Minute Review with the Synod of Mid-America Report
- Annual Clerk of Session Minute Review Report for 2025
- Administrative Commission to Ordain & Install Rachel Finken – First Presbyterian Church of Kirkwood, September 21, 2025

Commission on Ministry reports the following items:

Many congregations are in some form of transition and discernment. The following are the actions that have been approved and are being reported by the Commission.

Moderators Appointed:

- Donna Schiro, Moderator of Old Argo Presbyterian Church, August 2025.

Commission on Ministry Partners Appointed:

- RE Sandra Monroe, Steelville Presbyterian Church, August 2025.

AA/EEO Report Received:

None this Quarter.

Exceptions Approved:

None this Quarter.

Validated Ministry/Ordained Pastor/Commissioned Pastor:

None this Quarter.

Ruling Elders Trained to Serve Communion in Vacant Pulpit Congregations:

Trinity Chapel PC	Old Argo PC	First United PC - GC	First PC - Alton
<u>July 23, 2025</u>	<u>July 23, 2025</u>	<u>July 20, 2025</u>	<u>July 20, 2025</u>
RE Joe Carson	RE Mark Thurmond	RE Jerry Duncan	RE Nancy Matis
RE Barb Palmer		RE Linda Aud	RE David Oates
RE Beth Windle		RE Doanove Chenault	RE Jane Lewis
		RE Nancy Alexander	RE Vicki Oberlink
		RE Bev Scroggins	RE Susie Delano
		RE Ann Rich	
		RE Sarah Todd	

Goodness of Fit Interviews:

- Rachel Finken, June 2025.
- Bill Smutz, August 2025.

Ordinations:

- Rev. Rachel Finken, Associate Pastor, First Presbyterian Church (*AC Report Attached*)

Installations:

- Rev. Rachel Finken, Associate Pastor, First Presbyterian Church of Kirkwood. (*AC Report Attached*)

Commissioning Service:

None this Quarter.

Mission Study Approvals:

None this Quarter.

Ministry Discernment Profile Approved:

None this Quarter.

Request to Form a Pastor Nominating Committee (PNC):

- Farmington Presbyterian Church, August 2025.
- St. Mark's Presbyterian Church, August 2025.

Boundary Training:

None this Quarter.

Temporary Pastoral Relationships:

- **Darnell Tingle as Temporary Pastor at First United Presbyterian Church, Granite City, IL:** Part time (10 hrs.) Effective Salary \$15,600.00 to include Travel and Continuing Education, Total Compensation \$17,010.00 with 2 Weeks Continuing Education, 4 Week Vacation, and 12 Weeks Family and Medical Leave. Effective Dates: July 13, 2025, to June 30, 2026.
- **Mike Hawkins as Temporary Pastoral Supply at Trinity PC, Cuba, MO;** Part Time (6-8 hrs.) Compensation: \$500.00 per week. Effective Dates: June 15, 2025, to September 15, 2025.

Bridge Pastors:

None this Quarter.

Transitional Pastors:

None this Quarter.

New Positions:

- **Rachel Finken as Associate Pastor for First Presbyterian, Kirkwood, MO,** on June 23, 2025; Effective Salary \$90,000, to include Board of Pension Benefits, Travel and Continuing Education, Total Compensation \$117,543 with 2 Weeks Continuing Education, 5 Weeks' Vacation, and 12 Weeks Family and Medical Leave. Effective Date: September 1, 2025.
- **Bill Smutz and approve as Designated Pastor of Faith Des Peres Presbyterian Church:** Full time, Effective Salary \$75,000 to include Board of Pension Benefits, Travel and Continuing Education, Total Compensation \$102,527.50 with 2 Weeks Continuing Education, 5 Weeks' Vacation, and 12 Weeks Family and Medical Leave. Effective Dates: 3-years, Sept 1, 2025, to August 31, 2028.
- **Aline Russel as Designated Pastor at First United Presbyterian Church, Hardin, IL:** Part time (15-19.5 hrs.) Effective Salary \$14,000.00 to include Travel and Continuing Education, Total Compensation \$17,771.00 with 2 Weeks Continuing Education, 4 Week Vacation, and 12 Weeks Family and Medical Leave. Effective Dates: September 1, 2025, to August 31, 2026.

Contract Renewals/Extensions:

- **Vicky Micheals at Grace Presbyterian Church, Crystal City, MO:** Part Time (16 hrs.), Effective Salary \$7,600.00 to include Travel and Continuing Education, Total Compensation \$8,750 with 2 Weeks Continuing Education, and 4 Week Vacation. Effective Dates: July 1, 2025, to December 31, 2025.
- **Kathi Kraus at First Presbyterian Church, Sullivan, MO aka The Anchor:** Part Time (30 hrs.), Effective Salary \$37,080.00 to include Continuing Education, Total Compensation \$40,416.56 with 2 Weeks Continuing Education, and 4 Weeks' Vacation. Effective Dates: July 5, 2025, to July 4, 2026.
- **Travis Winckler at Second Presbyterian Church, St. Louis, MO:** Full Time, Effective Salary \$87,032.00 to include Board of Pension Benefits, Travel and Continuing Education, Total Compensation \$137,756.00 with 2 Weeks Continuing Education, 4 Week Vacation, and 12 Weeks Family and Medical Leave. Effective Dates: Annual 2025.
- **Wanda Lawry at Oak Hill Presbyterian Church, St. Louis, MO:** Full Time, Effective Salary \$77,042.00 to include Board of Pension Benefits, Travel and Continuing Education, Total Compensation \$119,463.00 with 2 Weeks Continuing Education, 4 Week Vacation, and 12 Weeks Family and Medical Leave. Effective Dates: September 1, 2025, to August 31, 2026
- **Mike Hawkins as Temporary Pastoral Supply at Trinity PC, Cuba, MO;** Part Time (6-8 hrs.) Compensation: \$500.00 per week. Effective Dates: October 1, 2025, to December 31, 2025.

Change in Call:

None this Quarter.

Dissolution of Calls:

None this Quarter.

Retirement:

- Linda Machonochie, August 31, 2025

Parish Associates:

None this quarter.

Labor Outside the Bounds of the Presbytery:

None this Quarter.

Exit Interviews:

- TE MP Panco, August 2025.

Transfers:

- TE Raquel Tomacruz, Presbytery of New Covenant, August 2025.

Pastor Emergency Funds:

A reminder that persons can donate funds to the Pastor's Emergency Fund through the Presbytery website. Offerings received at Installation, Ordination, Commissioning services will go toward the Pastor's Emergency Fund.

Received Quarterly Reports:

None this Quarter.

Request for Funds:

None this Quarter.

Church Closings:

Lutesville Administrative Commission: TE Steve Matthews, RE Sheila Porter, RE Carol Dean, TE Karen Dumey, TE Elizabeth Kanerva, Lead Resource Staff.

- Final Service – September 22, 2024
- Final Report Pending

Ferguson Administrative Commission: CP Mark Wiley, TE Cedric Portis, TE Linda Maconochie (Moderator), RE Deb Wiethop, RE Duane Mazzacavallo, TE Liz Kanerva, Lead Resource Staff.

- Final Service – May 18th, 2025
- Final Report Pending

Gibson Heights Administrative Commission: RE Bernice Thompson, RE Stephanie Knopf, RE Sonda Thompson, TE Vicky Michaels, RE Ramona Williams, TE Wanda Lowry (Moderator), TE Ryan Landino, Lead Resource Staff.

- Final Service – September 21st, 2025.
- Final Report Pending

Property Sales:

None this Quarter.

Administrative Commission Reports:

- Mound Ridge Administrative Commission: RE Jim Persons, TE Pat Grueber, RE Linda Hodge, TE Carol DeV Vaughn, RE Bill Cape, TE Liza Kanerva, Lead Resource Staff.
 - No Report at this time.

Dismiss Administrative Commissions:

- All Administrative Commissions for installations and ruling elders being commissioned were dismissed at the benediction at the closing of the service.

Policy Approved by Commission on Ministry:

- Minimum salary requirements for 2026: 75% of the Board of Pensions **Median Salary at \$71,100.00 is \$53,325.00** for Full Time Teaching Elders, and 80% of \$53,325.00 is **\$42,660.00** for full time Commissioned Pastors.

NOTE:

The Commission approved the **Minimum Effective Salary for 2025** for the Presbytery at 75% of the Board of Pensions Median Salary. Median salary \$70,000 x 75% = \$52,500.

This also means that the **Minimum Effective Salary for 2025** for Commissioned Pastors changes as well. This figure is 80% of the Presbytery Minimum for Installed pastors. \$52,500.00 x 80% = \$42,000.00 for full-time.

The **2025 mileage rate** took effect Jan. 1. In addition to the **70.00 cents** per mile driven for business use, the IRS also announced the standard mileage rate for **2025** will be:

- **21 cents** per mile driven for medical or moving purposes for qualified active-duty members of the armed forces
- **14 cents** per mile driven in service of charitable organizations

These rates apply to electric and hybrid-electric automobiles, as well as gasoline- and diesel-powered vehicles, the IRS announced.

Board of Pension Dues for 2025:

- Congregational Pastors Package 26% (16% Medical + 10% Pension, D&D, TD)
- Transitional Pastors Participation 43% (33% Medical + 10% Pension, D&D, TD)

Vision Team Actions to Report:

Approved Consultant Proposal for New Matrix Consulting services, October 2025. (*Proposal Report Attached.*)

2026 Presbytery Gatherings: "Reclaiming our Connections."

- Thursday, February 26, 2026 - Zoom
- Thursday, May 14, 2026 – Hybrid – Farmington Presbyterian Church
- Saturday, August 8, 2026 – In Person, Location TBD
- Saturday, November 7, 2026 – Hybrid, Location TBD

ADDITIONAL ATTACHMENTS

**PRESBYTERY OF GIDDINGS LOVEJOY
FINANCIAL REPORT ON JULY – AUGUST 2025**

We have not closed out the month of September (I was on vacation for 2 weeks in October) and therefore, we will just cover July and August in this report as it must go to press in the Gathering Binder.

The first financial report presents in the first three columns actual numbers for July/Aug versus the budget for the same period. The next three columns show actual versus budget for year-to-date Jan/Aug. The last column shows what the annual budget is.

Budget vs Actual – Month, YTD, Year For July – August 2025

Income

4111 Partnership Giving (formerly General Mission)

The combined months are extremely dismal and way under budget for the period and Y-T-D.

4112 Per Capita

Actual Per Capita Contributions in the period are likewise dismal for the period and Y-T-D. Considering we are eight months into the year, we are at less than 50% of our annual budget. Historically though, Per Capita comes in from churches somewhat more in November and December.

The Per Capita budget is based on the amount that churches are actually assigned based on their number of members. Here are the reasons why Per Giving is decreasing every year:

- Some churches do not pay per capita for whatever reason
- There are fewer churches in the Presbytery
- The churches have less members.

Total Income for the two month period was only \$48,250.30, which is \$76,307.70 below budget expectations.

Expenses

5000 Office & Overhead Expenses. Overall underbudget by \$8,047. Yay!

5200 Professional Fees are \$5,656 under budget.

5500 Facilities & Occ. Expense are even and unremarkable.

5800 Office Expenses are unremarkable.

5100 Personnel.

5101a Under Presbytery Leader Salary, we received Ryan's disability checks from Lincoln Insurance while Ryan Landino was out on FMLA leave in May and June. That means that Leadership Staff Salaries were under budget by \$11,690.

5110 Support Staff Salaries were under budget by \$8,754 with the departure of Leigh Porter, office manager and no replacement thereof.

Total Personnel expenses are \$30,983 under budget for the period.

5300 Program Expenses

5305 Undesignated Grant

\$3,500 was made to St. Andrews Charitable Foundation.

Few other program expenses were paid from the General Fund during the reporting period.

5900 Congregational Income Split

We give the same monthly Per Capita amount to GA and Synod, regardless of how much we receive.

On Partnership Giving, we missed June and made up for it in July. We are behind on making July and Aug due training a new bookkeeper.

Total Expenses for the two month period were less than budgeted by \$46,771.

Net Ordinary Income

To me, this is where you really can see if you're having a good year or a bad year, meaning before investment gains/losses and/or any transfers to/from the General Fund. This is where we want to be in the black, which we are not. The two months of July and August are more negative even though expenses were less than anticipated, and income was even less. So, we end the period negatively with \$48,463 when we thought we would only be \$18,927 to the negative.

Year to Date, we are at negative \$180,131 while we thought we would be only at negative \$131,972.

Other Income

7050 - Unrealized Market Gain/Loss

Fortunately, July and August show positive market gains of \$27,458. Whether positive or negative, this line skews our bottom line to the good or negative every month depending on the status of the investment market.

Net Income

The market unrealized gains and losses skew the bottom line on Net Income only a negative of \$18,037. For YTD, we are negative \$116,001.

Designated Funds Report July – Aug 2025

1-Legacy Fund -Lutesville

The property sold on 7/11/2025 and sales proceeds were received. We will be applying the "new" Legacy Plan that was approved in 2023.

3-Social Justice Journey & DRAWP Team

Event income for the Justice Journey has been coming in and some advance expenses have been paid.

3-Triennium

The Triennium event was in July, but expenses were not paid until September, which is why there is still a healthy balance in the fund.

8-NWCC

New Seeds decided to take their entire grant money as a lump sum.

Endowment Funds Report July – Aug 2025

The Investment Income, Realized Gains and especially Unrealized Gains reflect positive market conditions in July and August.

I do not have any comments on the reports regarding our **Statement of Financial Position**.

If anyone has any specific questions, please contact me.

Kathy Sherrick, Treasurer
Presbytery of Giddings Lovejoy
314-302-3545
kathy.sherrick@gmail.com

Presbytery of Giddings-Lovejoy, Inc.
Budget vs Actual - Month, YTD, Year
 July through August 2025

	Jul - Aug 25	Budget	\$ Over Bud...	Jan - Aug 25	YTD Budget	\$ Over Bud...	Annual Bud...
Ordinary Income/Expense							
Income							
4100 · Congregation Income							
4111 · Partnership (Gen Mission) Inc.							
4111-A · Partnership (Gen Miss) (GLPBY)	17,174.29	59,102.00	-41,927.71	91,138.45	161,811.00	-70,672.55	234,069.00
4111-B · Partnership (Gen Miss) (Synod)	1,595.26	3,443.00	-1,847.74	6,417.92	9,425.00	-3,007.08	13,634.00
4111-C · Partnership (Gen Miss) (GA)	3,085.81	9,866.00	-6,780.19	16,904.10	27,012.00	-10,107.90	39,075.00
Total 4111 · Partnership (Gen Mission) Inc.	21,855.36	72,411.00	-50,555.64	114,460.47	198,248.00	-83,787.53	286,778.00
4112 · Per Capita Income							
4112-A · Per Capita Inc. (GLPBY)	16,218.17	34,299.00	-18,080.83	124,114.16	169,317.00	-45,202.84	256,151.00
4112-B · Per Capita Inc. (Synod)	1,918.35	4,091.00	-2,172.65	14,683.39	20,194.00	-5,510.61	30,552.00
4112-C · Per Capita Inc. (GA)	6,207.80	13,557.00	-7,349.20	47,513.41	66,931.00	-19,417.59	101,258.00
Total 4112 · Per Capita Income	24,344.32	51,947.00	-27,602.68	186,310.96	256,442.00	-70,131.04	387,961.00
Total 4100 · Congregation Income	46,199.68	124,358.00	-78,158.32	300,771.43	454,690.00	-153,918.57	674,739.00
4120 · Other Contribution Income							
4131 · Bequests	200.00	200.00		800.00	800.00		1,200.00
4135 · Contributions				175.00		175.00	
Total 4120 · Other Contribution Income	200.00	200.00		975.00	800.00	175.00	1,200.00
4140 · Grants							
4141 · Corporate Grants				8,300.00	8,000.00	300.00	8,000.00
Total 4140 · Grants				8,300.00	8,000.00	300.00	8,000.00
4500 · Events							
4540 · Event Income							
Total 4500 · Events							
4600 · Miscellaneous Income							
4114 · Presbytery Gathering Income	592.00		592.00	1,048.30		1,048.30	
4121 · Publication Sales	-3,241.38		-3,241.38	-3,241.38		-3,241.38	
4456 · Money From a Closed Church							
4465 · Episc.Presby Health Admin Fees	4,500.00		4,500.00	13,500.00	9,000.00	4,500.00	18,000.00
4550 · Grants to Desig. Fds (outside)				5,000.00		5,000.00	
4600 · Miscellaneous Income - Other							
Total 4600 · Miscellaneous Income	1,850.62		1,850.62	16,306.92	9,000.00	7,306.92	18,000.00
Total Income	48,250.30	124,558.00	-76,307.70	326,353.35	472,490.00	-146,136.65	701,939.00
Gross Profit	48,250.30	124,558.00	-76,307.70	326,353.35	472,490.00	-146,136.65	701,939.00
Expense							
5000 · OFFICE & OVERHEAD EXPENSES							
5200 · Professional Fees							
5201 · Audit Fees							60,000.00
5203 · Accounting Fees	3,982.75	9,834.00	-5,851.25	22,535.50	39,336.00	-16,800.50	59,004.00
5203b · EPHT Accounting Fees	2,193.09	4,000.00	-1,806.91	9,003.54	16,000.00	-6,996.46	24,000.00
5205 · Attorney Fees				2,052.90	4,000.00	-1,947.10	30,000.00
5230 · Other Contracted Services	2,000.00			2,000.00			
Total 5200 · Professional Fees	8,175.84	13,834.00	-5,658.16	35,591.94	59,336.00	-23,744.06	173,004.00
5500 · Facilities & Occupancy Expenses							
5360 · Held Properties Expenses							
5505 · Rent	4,370.73	4,346.00	24.73	17,216.31	17,384.00	-167.69	26,076.00
5505b · Offsite Storage	851.40	710.00	141.40	2,861.40	2,840.00	21.40	4,260.00
5510 · Utilities		330.00	-330.00	930.48	1,320.00	-389.52	1,980.00
5550 · Ins_Prop & Liability	459.09	1,166.00	-706.91	2,937.44	4,668.00	-1,730.56	7,000.00
Total 5500 · Facilities & Occupancy Expenses	5,681.22	6,552.00	-870.78	23,945.63	26,212.00	-2,266.37	39,316.00
5800 · Office Expenses							
5206 · Comm Exp_Con Contact/Zoom	615.30	334.00	281.30	1,427.35	1,332.00	95.35	2,000.00
5210 · Technology/IT Fees	735.98	956.00	-220.02	3,117.22	3,828.00	-710.78	5,740.00
5215 · Website Expenses		124.00	-124.00	209.00	502.00	-293.00	750.00
5216 · Gathering Meeting Expenses	1,495.20	3,000.00	-1,504.80	6,887.04	9,000.00	-2,112.96	12,000.00
5221 · Comp Exp (under \$500)		250.00	-250.00	94.02	1,000.00	-905.98	1,500.00
5630 · Phone & Internet	1,041.35	1,040.00	1.35	4,175.14	4,160.00	15.14	6,240.00
5755 · Outside Printing	150.30	84.00	66.30	150.30	332.00	-181.70	500.00
5760 · Postage & Shipping	341.00	250.00	91.00	813.00	1,000.00	-187.00	1,500.00
5801 · Office Supplies	163.25	200.00	-36.75	969.79	800.00	169.79	1,200.00
5810 · Sumner One Lease	875.37	600.00	275.37	2,641.07	2,400.00	241.07	3,600.00
5950 · Bank & Merchant Fees	68.22	166.00	-97.78	335.30	668.00	-332.70	1,000.00
Total 5800 · Office Expenses	5,485.97	7,004.00	-1,518.03	20,819.23	25,022.00	-4,202.77	36,030.00
Total 5000 · OFFICE & OVERHEAD EXPENSES	19,343.03	27,390.00	-8,046.97	80,356.80	110,570.00	-30,213.20	248,350.00

Presbytery of Giddings-Lovejoy, Inc. Budget vs Actual - Month, YTD, Year

July through August 2025

	Jul - Aug 25	Budget	\$ Over Bud...	Jan - Aug 25	YTD Budget	\$ Over Bud...	Annual Bud...
5100 · PERSONNEL							
Executive Presbytery Leader							
5162c · Exec Leader - Prof. Coaching	875.00	250.00	625.00	875.00	1,000.00	-125.00	1,500.00
5162 · Exec Presbytery-Fringe Benefits		336.00	-336.00	2,013.00	1,341.00	672.00	2,013.00
5161 · Exec Presbytery - Travel	14.15	1,333.34	-1,319.19	1,194.32	5,333.32	-4,139.00	8,000.00
5160b · Exec Leader - Con Ed/Prof Dev	1,500.00	333.34	1,166.66	3,628.72	1,333.32	2,295.40	2,000.00
5160 · Exec Presbytery - Prof Exp/Bks	182.32	416.66	-234.34	824.38	1,666.68	-842.30	2,500.00
Total Executive Presbytery Leader	2,571.47	2,669.34	-97.87	8,535.42	10,674.32	-2,138.90	16,013.00
Associate Leader							
5165c · Assoc Leader - Prof Coaching		250.00	-250.00		1,000.00	-1,000.00	1,500.00
5165 · Assoc Leader - Fringe Benefits		336.00	-336.00	1,522.01	1,341.00	181.01	2,013.00
5164a · Assoc Leader - Prof Expense/Bks	143.88	333.34	-189.46	992.61	1,333.32	-340.71	2,000.00
5164 · Associate Leader - Travel	883.14	1,000.00	-116.86	2,897.93	4,000.00	-1,102.07	6,000.00
5163 · Assoc Leader - Con Ed/Prof Dev		500.00	-500.00	1,854.00	2,000.00	-146.00	3,000.00
Total Associate Leader	1,027.02	2,419.34	-1,392.32	7,266.55	9,674.32	-2,407.77	14,513.00
Stated Clerk							
5172 · Stated Clerk - Continuing Ed		166.66	-166.66	611.43	666.68	-55.25	1,000.00
5173 · Stated Clerk - Travel		400.00	-400.00	1,388.74	1,600.00	-211.26	2,400.00
5173b · Stated Clerk - Fringe Benefits		336.00	-336.00		1,341.00	-1,341.00	2,013.00
5174 · Stated Clerk - Books/Prof Exp				39.40			
Total Stated Clerk		902.66	-902.66	2,039.57	3,607.68	-1,568.11	5,413.00
Office Manager							
5170 · Office Manager -Fringe Benefits		260.00	-260.00	1,560.00	1,040.00	520.00	1,560.00
5169 · Office Manager - Travel		100.00	-100.00	317.12	400.00	-82.88	600.00
5168b · Office Manager - Prof Exp/Books		80.00	-80.00		315.00	-315.00	475.00
5168a · Office Manager - Continuing Ed		166.00	-166.00		664.00	-664.00	1,000.00
Total Office Manager		606.00	-606.00	1,877.12	2,419.00	-541.88	3,635.00
Communications							
5167b · Communications - Fringe Benefit		260.00	-260.00		1,040.00	-1,040.00	1,560.00
5167 · Communications - Travel		300.00	-300.00	480.77	1,200.00	-719.23	1,800.00
5166 · Communications - Continuing Ed		166.66	-166.66		666.68	-666.68	1,000.00
Total Communications		726.66	-726.66	480.77	2,906.68	-2,425.91	4,360.00
5101 · Leadership Staff Salaries							
5101a · Presbytery Leader Salary	-11,691.10			-11,691.10			
5101 · Leadership Staff Salaries - Other	37,121.08	37,120.00	1.08	148,484.32	148,480.00	4.32	222,727.00
Total 5101 · Leadership Staff Salaries	25,429.98	37,120.00	-11,690.02	136,793.22	148,480.00	-11,686.78	222,727.00
5102 · SECA	2,808.04	2,808.00	0.04	11,232.16	11,232.00	0.16	16,848.00
5110 · Support Staff Salaries	4,423.56	13,178.00	-8,754.44	43,959.48	52,712.00	-8,752.52	79,071.00
5120 · Personnel DiscretionaryBonuses							3,242.00
5130 · Payroll Taxes	620.52	1,008.00	-387.48	4,053.20	4,033.00	20.20	6,049.00
5140 · Pension, Disability & Medical	11,295.30	15,266.00	-3,970.70	58,028.10	61,064.00	-3,035.90	91,599.00
5150 · Retirement Contributions							
5150-1 · Exec Leader Ret. Fund Match	649.86	1,300.00	-650.14	4,549.02	5,200.00	-650.98	7,798.00
5150-2 · Assoc Leader Ret Fund Match	498.12	996.00	-497.88	3,486.84	3,984.00	-497.16	5,977.00
5150-3 · Admin Ret. Fund Match		612.00	-612.00	1,838.52	2,448.00	-609.48	3,677.00
5150-4 · Stated Clerk Ret Fund Match	151.26	302.00	-150.74	1,058.82	1,208.00	-149.18	1,815.00
5150-5 · Communications Ret Fund Match	154.82	310.00	-155.18	2,910.91	1,238.00	1,672.91	1,858.00
Total 5150 · Retirement Contributions	1,454.06	3,520.00	-2,065.94	13,844.11	14,078.00	-233.89	21,125.00
5171 · Staff Outreach/Mission		166.00	-166.00		664.00	-664.00	1,000.00
5185 · Workers Compensation	493.68	494.00	-0.32	2,307.46	1,976.00	331.46	4,654.00
5191 · Moderator/Vice Moderator Exp		124.00	-124.00		496.00	-496.00	750.00
5220 · Payroll Fees	251.01	320.00	-68.99	1,219.17	1,280.00	-60.83	1,920.00
Total 5100 · PERSONNEL	50,374.64	81,328.00	-30,953.36	291,636.33	325,297.00	-33,660.67	492,919.00
5300 · PROGRAM EXPENSES							
All Other Programs							
5701 · Permanent Judicial Comm Team Ex		82.00	-82.00		328.00	-328.00	500.00
5325 · Disaster Response							
5480 · Grants - Designated							
5305 · Grants - Undesignated	3,500.00	832.00	2,668.00	3,500.00	3,328.00	172.00	5,000.00
5717 · Vision Team Expense				337.91		337.91	
5700 · Team Expenses							
5716 · Team Expense							
Total 5700 · Team Expenses							
Total All Other Programs	3,500.00	914.00	2,586.00	3,837.91	3,656.00	181.91	5,500.00

Presbytery of Giddings-Lovejoy, Inc.
Budget vs Actual - Month, YTD, Year
 July through August 2025

	Jul - Aug 25	Budget	\$ Over Bud...	Jan - Aug 25	YTD Budget	\$ Over Bud...	Annual Bud...
NWCC							
5357 · 8 NWCC Our Selah							
5357a · Contract Pay-1099 ppl_Selah							
5357c · All Other Reimburseables_Selah							
Total 5357 · 8 NWCC Our Selah							
5726 · 8 NWCC - Expenses		832.00	-832.00		3,328.00	-3,328.00	5,000.00
5356 · 8 NWCC Light for the Darkness							
5356a · Contract Pay-1099 ppl_Light							
5356b · Benefits_Light							
5356c · All Other Reimburseables_Light							
5356 · 8 NWCC Light for the Darkness - Oth...							
Total 5356 · 8 NWCC Light for the Darkness							
Total NWCC		832.00	-832.00		3,328.00	-3,328.00	5,000.00
Public Witness							
5731 · 7 PW Summer Grants				18,330.18	20,000.00	-1,669.82	20,000.00
5727 · 7 PW Hunger Action Team							500.00
5716PW · 7 Public Witness Team Expense		82.00	-82.00		328.00	-328.00	500.00
Total Public Witness		82.00	-82.00	18,330.18	20,328.00	-1,997.82	21,000.00
DRAWP							
5732 · 2 Dismantling Racism &Privilege				200.00			
5739 · 2 DRAWP Reparative Action							
Total DRAWP				200.00		200.00	
CPM							
5724 · 6 CPM Training					1,000.00	-1,000.00	1,000.00
5722 · 6 CPM Career Counseling		166.00	-166.00		664.00	-664.00	1,000.00
5721 · 6 CPM Team Expense		24.00	-24.00		96.00	-96.00	150.00
5466 · 6 CPM Comm Pastor Training							6,000.00
Total CPM		190.00	-190.00		1,760.00	-1,760.00	8,150.00
COM (Committee on Ministry)							
5321 · 5 COM Pastor Emergency Fund Exp					2,500.00	-2,500.00	2,500.00
5324 · 5 COM Specialized Coaching							
5725 · 5 COM First Call Pastoral Form.							
5456 · 5 COM Church Development		500.00	-500.00		2,000.00	-2,000.00	3,000.00
5323 · 5 COM Training					1,500.00	-1,500.00	1,500.00
5322 · 5 COM Team Expense		200.00	-200.00	326.02	800.00	-473.98	1,200.00
5330 · 5 COM Background Checks	127.75	50.00	77.75	645.00	200.00	445.00	300.00
5320 · 5 COM Pastoral Salary Support		332.00	-332.00		1,328.00	-1,328.00	2,000.00
Total COM (Committee on Ministry)	127.75	1,082.00	-954.25	971.02	8,328.00	-7,356.98	10,500.00
Dynamic Leaders							
5460 · DL Leadership Development	143.01	832.00	-688.99	893.01	3,328.00	-2,434.99	5,000.00
5465 · DL Dynamic Lead Other Prog Exp	-260.00	82.00	-342.00	240.00	328.00	-88.00	500.00
5735 · 3 DL Cohort Development							
5462 · DL Resource Center							
Total Dynamic Leaders	-116.99	914.00	-1,030.99	1,133.01	3,656.00	-2,522.99	5,500.00
Global Partners							
5728 · 4 GP Nicaraguan Partnership	135.00		135.00	135.00		135.00	
5738 · 4 GP Kenyan Scholarship Exp					1,526.00	-1,526.00	1,526.00
5734 · 4 GP Intl Travel Scholarship					3,000.00	-3,000.00	3,000.00
Total Global Partners	135.00		135.00	135.00	4,526.00	-4,391.00	4,526.00
Total 5300 · PROGRAM EXPENSES	3,645.76	4,014.00	-368.24	24,607.12	45,582.00	-20,974.88	60,176.00
5900 · CONGREGATION INCOME SPLIT							
5901 · GA Per Capita	17,522.86	16,876.34	646.52	70,091.44	67,505.32	2,586.12	101,258.00
5902 · Synod Per Capita	5,092.00	5,092.00		20,367.85	20,368.00	-0.15	30,552.00
5903 · Partnership Giv GA (Mission)	551.50	6,512.50	-5,961.00	13,642.04	26,050.00	-12,407.96	39,075.00
5904 · Partnership Giv Synod (Mission)	183.82	2,272.34	-2,088.52	5,783.02	9,089.32	-3,306.30	13,634.00
Total 5900 · CONGREGATION INCOME SPLIT	23,350.18	30,753.18	-7,403.00	109,884.35	123,012.64	-13,128.29	184,519.00
Total Expense	96,713.61	143,485.18	-46,771.57	506,484.60	604,461.64	-97,977.04	985,964.00
Net Ordinary Income	-48,463.31	-18,927.18	-29,536.13	-180,131.25	-131,971.64	-48,159.61	-284,025.00

Presbytery of Giddings-Lovejoy, Inc.
Budget vs Actual - Month, YTD, Year
 July through August 2025

	Jul - Aug 25	Budget	\$ Over Bud...	Jan - Aug 25	YTD Budget	\$ Over Bud...	Annual Bud...
Other Income/Expense							
Other Income							
7000 · Investment Income	2,387.92	832.00	1,555.92	9,249.46	3,336.00	5,913.46	5,000.00
7025 · Realized Gains/(Losses) on Inv.	1,533.26		1,533.26	4,043.51		4,043.51	
7050 · Unrealized Gain/Loss on Inv	27,458.20		27,458.20	65,252.36		65,252.36	
7100 · Gain (Loss) - Sale Held Prop							
7700 · Loan Interest Income	33.83	200.00	-166.17	268.83	800.00	-531.17	1,200.00
8800 · Transfers Between Funds							
8802 · Transfer to/from General Fund	-987.68		-987.68	-14,684.58	-35,000.00	20,315.42	-40,000.00
8803 · Transfer To/From Endowment							99,644.00
8805 · Transfer To/From Held Property							109,090.00
8808 · Transfer To/From Unrest Inv							109,091.00
Total 8800 · Transfers Between Funds	-987.68		-987.68	-14,684.58	-35,000.00	20,315.42	277,825.00
Total Other Income	30,425.53	1,032.00	29,393.53	64,129.58	-30,864.00	94,993.58	284,025.00
Other Expense							
8300 · Depreciation Expense							
Total Other Expense							
Net Other Income	30,425.53	1,032.00	29,393.53	64,129.58	-30,864.00	94,993.58	284,025.00
Net Income	-18,037.78	-17,895.18	-142.60	-116,001.67	-162,835.64	46,833.97	

Presbytery of Giddings Lovejoy
Designated Funds Activity Report
July - August 2025

Name of Designated Fund	Responsibility of	Beginning Balance as of June 30, 2025	Income	Expenditures	Ending Balance as of Aug 31, 2025
1 Legacy Fund - Ferguson	Admin		\$ 2,500.00	\$ (3,013.50)	(513.50)
1 Legacy Fund - Lutesville	Admin	\$ (1,608.97)	\$ 124,690.00	\$ (565.60)	122,515.43
1 History Funds	History Team	4,918.52			4,918.52
1 PDA Task Force	Admin	68,773.35	1,619.00		70,392.35
2 DRAWP Team	Dismantling Racism Fund	16,680.68		(400.00)	16,280.68
2 Social Justice Journey	Dismantling Racism Fund	15,874.65	10,102.00	(2,840.16)	23,136.49
3 Pastors Retreat Support	Dynamic Leaders	14,185.81	50.00		14,235.81
3 Presby Educ Day Fund	Dynamic Leaders	23,483.88			23,483.88
3 Stewardship Funds	Dynamic Leaders	5,124.40			5,124.40
3 Triennium Event	Dynamic Leaders	14,517.25	150.00		14,667.25
3 Bible Teaching NEW!	Dynamic Leaders	6,900.84			6,900.84
4 Joining Hands_Peru Funds	Global Partnerships	16,638.59	1,000.00		17,638.59
4 Kenyan Scholarship Funds	Global Partnerships	4,339.00			4,339.00
4 Nicaragua Community Partners	Global Partnerships	12,349.68		(3,415.00)	8,934.68
5 COM Emergency Fund	Committee on Ministry	10,355.73			10,355.73
5 Small Congregations Sabbatical Fund	Committee on Ministry	14,585.00			14,585.00
7 Hunger Action	Public Witness Team	36,618.38			36,618.38
7 Public Witness - All Other	Public Witness Team	5,527.76			5,527.76
7 Self Devel of People	Public Witness Team	3,677.00			3,677.00
8 NWCC - Unclassified	NWCC	22,925.11			22,925.11
8 NWCC - Our Selah	NWCC	34,303.22	20.00	(5,692.82)	28,630.40
8 Light For the Darkness	NWCC	7,790.09	411.20	(202.10)	7,999.19
8 House of Figs	NWCC	46,357.43	80.00	(6,474.09)	39,963.34
8 New Seeds	NWCC	13,000.00		(13,000.00)	-
8 A Place of Grace	NWCC	8,430.79		(673.16)	7,757.63

Presbytery of Giddings Lovejoy
Endowment Funds Activity Report
As of July 1, 2025- August 31, 2025

Name of Endowment Fund	Beginning Balance as of June 30, 2025	7000 - Investment Income	7025 - Realized Gains/(Losses)	7050 - Unrealized Gain/(Loss)	Ending Balance August 31, 2025
Bethel Fund	17,374.54	63.32	137.86	629.61	\$ 18,205.33
Century Fund	88,935.66	324.10	705.71	3,222.83	\$ 93,188.30
Church Dev Fund	624,999.26	2,277.66	4,959.40	22,648.60	\$ 654,884.92
Clarkson/ Carpenter	75,189.89	274.00	596.64	2,724.71	\$ 78,785.24
Langenbach Fund	1,629,412.93	5,937.99	12,929.46	59,046.34	\$ 1,707,326.72
Martin - Coller Fund	19,559.73	71.28	155.20	708.80	\$ 20,495.01
Paul Ondr Fund	81,242.68	296.08	644.66	2,944.05	\$ 85,127.47
Shugert Fund (Presb Foundation)	7,700.08				\$ 7,700.08
Willock Fund	7,301.80	26.60	57.94	264.60	\$ 7,650.94
Winnebago Fund	285,255.42	1,039.53	2,263.52	10,337.03	\$ 298,895.50
	\$ 2,836,971.99	\$ 10,310.56	\$ 22,450.39	\$ 102,526.57	\$ 2,972,259.51

Presbytery of Giddings-Lovejoy, Inc.
Statement of Financial Position
As of August 31, 2025

	Aug 31, 25	Jul 31, 25
ASSETS		
Current Assets		
Checking/Savings		
1032 · COMMERCE - MAIN CHECKING #7137	95,707.37	142,984.88
1010 · PNC Main Checking - 6612	395,791.88	401,686.99
1020 · PNC 2ndary Checking - 6604	500,108.67	500,148.67
1030 · Commerce 2ndary Checking #5714	457,133.98	453,532.34
1035 · Restricted Cash -Commerce Trust	167,304.71	141,556.95
1038 · Cash - Shugert Peacemaking Fund	163.43	163.43
Total Checking/Savings	1,616,210.04	1,640,073.26
Other Current Assets		
12000 · Undeposited Funds	1,821.00	0.00
1508 · Investment - CMG	598,593.07	598,593.07
1509 · Invest_Commerce	3,755,479.67	3,700,324.13
1513 · Investments - PILP	58,384.55	58,384.55
1515 · Invest_Shugert Peace Fund	5,672.94	5,672.94
Total Other Current Assets	4,419,951.23	4,362,974.69
Total Current Assets	6,036,161.27	6,003,047.95
Fixed Assets		
1730 · Leasehold Improvements	7,203.02	7,203.02
1740 · Furniture & Equipment	107,180.07	107,180.07
1790 · Accumulated Depreciation	-100,120.77	-99,631.40
1921 · Held Properties - Cemetery Lots	10,640.00	10,640.00
Total Fixed Assets	24,902.32	25,391.69
Other Assets		
1911 · Loan Rec_Third Presb Church	137,364.39	137,364.39
1914 · Employee Loans	1,630.57	1,714.68
1915 · Loan Rec - Rock Presbyterian	5,914.63	6,077.87
Total Other Assets	144,909.59	145,156.94
TOTAL ASSETS	6,205,973.18	6,173,596.58
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Accounts Payable		
2000 · Accounts Payable	-40.00	-40.00
Total Accounts Payable	-40.00	-40.00
Credit Cards		
2609 · PNC Credit Card #2609	1,381.48	4,120.88
Total Credit Cards	1,381.48	4,120.88
Other Current Liabilities		
2331 · Due to Cote Brilliante - Tornad	1,640.00	640.00
2121 · 403b/Fidelity Withhold	1,454.06	0.00
2125 · Westminster Escrow	58,732.97	68,161.79
2360 · Accrued Expenses	562.34	562.34
2365 · Due to Outside Orgs.	855.84	606.54
2366 · Due to OGHS	6,566.18	6,321.18
2367 · Due to Pentecost	4,199.22	4,025.22
2370 · Due to Christmas Joy	754.00	525.00
2372 · Due to Presbyterian Hunger Fund	0.00	-200.00
Total Other Current Liabilities	74,764.61	80,642.07
Total Current Liabilities	76,106.09	84,722.95
Total Liabilities	76,106.09	84,722.95
Equity		
3001 · Unrestricted Net Assets	1,275,753.24	1,358,300.77

Presbytery of Giddings-Lovejoy, Inc.
Statement of Financial Position
As of August 31, 2025

	Aug 31, 25	Jul 31, 25
3000 · Other Unrestricted Net Assets		
3007 · Unrestricted (5010)- Endow Pool	1,002,863.68	982,180.67
3005 · Fixed Asset Fund	24,902.32	25,391.69
3006 · Loan Fund	144,909.59	145,156.94
Total 3000 · Other Unrestricted Net Assets	1,172,675.59	1,152,729.30
3100 · Board Designated Funds		
3102 · 1 Legacy Funds		
3102j · Legacy Fund - Ferguson	-513.50	-111.09
3102e · Legacy - Lutesville	122,037.22	122,117.02
Total 3102 · 1 Legacy Funds	121,523.72	122,005.93
3101 · 1 History Fund	4,918.52	4,918.52
3108 · 1 PDA Task Force	70,392.35	70,288.35
3104 · 3 Stewardship Funds	5,124.40	5,124.40
3211 · 3 Triennium Event	14,667.25	14,667.25
3225 · 3 Pastors Retreat Support	14,185.81	14,185.81
3227 · 3 Presbytery Education Day	23,483.88	23,483.88
Total 3100 · Board Designated Funds	254,295.93	254,674.14
3200 · Temporarily Restricted Donor Fd		
3223 · 2 Social Justice Journey	19,793.73	10,774.49
3224 · 2 Dismantling Racism (DRAWP)	19,064.44	19,264.44
3234 · 3 Bible Teaching	6,900.84	6,900.84
3202 · 4 Kenyan Scholarship	4,339.00	4,339.00
3203 · 4 Nicaragua Community Partners	8,934.68	12,349.68
3213 · 4 Joining Hands - Peru	17,638.59	17,638.59
3204 · 5 COM Emergency Fund	10,355.73	10,355.73
3215 · 5 Small Congregations Sabbatic	14,585.00	14,585.00
3205 · 7 Hunger Action	36,618.38	36,618.38
3206 · 7 Public Witness - All Other	5,527.76	5,527.76
3217 · 7 SDOP	3,681.55	3,681.55
3207 · 8 NWCC -Light For The Darkness	8,074.14	7,869.59
3208 · 8 NWCC - Our Selah	28,630.40	28,620.40
3210 · 8 NWCC - Designated Fund	22,925.11	22,925.11
3233 · 8 NWCC - House of Figs	39,963.34	42,822.97
3240 · 8 NWCC - A Place of Grace	7,757.63	7,757.63
Total 3200 · Temporarily Restricted Donor Fd	254,790.32	252,031.16
3300 · Perm Restricted (Endowments)		
3301 · Bethel (5001)	17,931.20	17,561.40
3302 · Century (5002)	91,785.13	89,892.15
3303 · Church Development (5003)	645,024.01	631,721.06
3304 · Clarkson Carpenter (5004)	77,598.94	75,998.54
3306 · Langenbach (5006)	1,681,618.71	1,646,937.10
3307 · Martin-Collier (5007)	20,186.41	19,770.09
3308 · Paul Ondr (5008)	83,845.67	82,116.44
3309 · Shugert (5009)	7,700.08	7,700.08
3311 · Willock (5011)	7,535.74	7,380.33
3312 · Winnebago (5012)	294,394.89	288,323.30
Total 3300 · Perm Restricted (Endowments)	2,927,620.78	2,867,400.49
Net Income	244,731.23	203,737.77
Total Equity	6,129,867.09	6,088,873.63
TOTAL LIABILITIES & EQUITY	6,205,973.18	6,173,596.58

SOMA Review of 2024 Presbytery Minutes

Presbytery being peer reviewed: Giddings - Lovejoy

Peer reviewer(s): Greg Mullinax Bob Frasier

(Please attach completed checklist)

Recommendations:

 Approve with no exceptions or comments. OR

 ✓ Approve with...

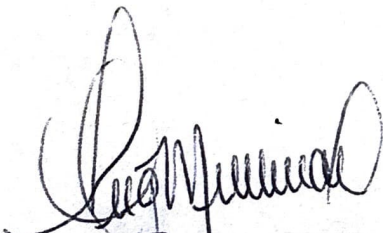
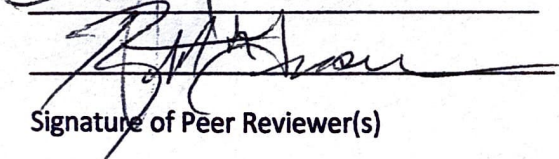
Exceptions: *These are irregularities or delinquencies, places where the presbytery's actions do not accord with the requirements of the Constitution.*

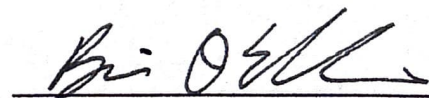
- No Child/Youth/Vulnerable adult protection policy
- No Harassment Policy
- No Antiracism Policy
- No Summary Report of member/church changes
- No Report of Comm. on Representation.
- No full financial review

Comments: *These are places where actions have been incorrectly recorded or where minutes do not conform to requirements.* -bf

Approval of minimum comp for 2025 was not clearly stated
Participation & Inclusiveness info in Manual of Operations but
not in minutes

Recommended corrective actions for the above exceptions or comments. (Note: The Manual requires the Synod Stated Clerk to make recommendations to the Synod Assembly. Usually, the Synod Stated Clerk follows the suggestions of the reviewers, adjusted to ensure consistency across the six sets of presbytery minutes. Ultimately, the decision on exceptions belongs to the synod assembly.)



Signature of Peer Reviewer(s)


Signature of Synod Stated Clerk

**Session Clerk Peer Review Report
Giddings-Lovejoy Presbytery
2025 review of Minutes and Rolls for 2024**

Minutes Reviewed and Approved:

1. Boeuff Presbyterian Church – Gerald, MO
2. Cote Brillante Presbyterian Church – St Louis, MO
3. Farmington Presbyterian Church – Farmington, MO
4. First Presbyterian Church – Cape Girardeau, MO
5. First Presbyterian Church – Dexter, MO
6. First Presbyterian Church – Edwardsville, IL
7. First Presbyterian Church – Park Hills, MO – Part of the Son Light Parish
8. First Presbyterian Church – Union, MO
9. First Presbyterian Church of St Louis – University City, MO
10. First Presbyterian Church – Alton, IL
11. First Presbyterian Church – Brighton, IL
12. First Presbyterian Church – Hardin, IL
13. First Presbyterian Church – Jackson, MO
14. First Presbyterian Church – Jerseyville, IL
15. First Presbyterian Church – Ironton, MO – Part of the Son Light Parish
16. First Presbyterian Church – Kirkwood, MO
17. First Presbyterian Church – Perryville, MO
18. First Presbyterian Church (The Anchor) – Sullivan, MO
19. First Presbyterian Church – Ste Genevieve, MO
20. Glendale Presbyterian Church – Glendale, MO
21. Hunter Memorial First Presbyterian Church – Sikeston, MO
22. John Calvin Presbyterian Church – Bridgeton, MO
23. Ladue Chapel Presbyterian Church – Ladue, MO
24. Moro Presbyterian Church – Moro, IL
25. New Hope Presbyterian Church – St Charles, MO
26. Old Argo Presbyterian Church – Bourbon, MO
27. Pacific Presbyterian Church – Pacific, MO
28. Pendo Presbyterian Church – Overland, MO
29. Rock Presbyterian Church – Imperial, Mo
30. Second Presbyterian Church – St Louis, MO
31. St Charles Presbyterian Church – St Charles, MO
32. Steelville Presbyterian Church – Steelville, MO
33. St Mark's Presbyterian Church – Ballwin, MO
34. Presbyterian Church of Washington – Washington, MO
35. Third Presbyterian Church – Moline Acres, MO
36. Trinity Chapel Presbyterian Church – Cuba, MO

37. Westminster Presbyterian Church – Cape Girardeau, MO
38. Whitewater Presbyterian Church – Sedgewickville, MO

Minutes Review Pending:

1. Bethalto Presbyterian Church – Bethalto, IL
2. Faith Des Peres Presbyterian Church – Frontenac, MO
3. First United Presbyterian Church – Belleville, IL
4. First United Presbyterian Church – Collinsville, IL
5. First United Presbyterian Church – Granite City, IL
6. First Presbyterian Church – Hillsboro, MO
7. Florissant Valley Presbyterian Church – Florissant, MO
8. Grace Presbyterian Church – Crystal City, MO
9. Hillside Presbyterian Church – House Springs, MO
10. LoveJoy United Presbyterian Church – Wood River, IL
11. Oak Hill Presbyterian Church – St Louis, MO
12. Southminster Presbyterian Church – Crestwood, MO
13. The Taiwanese Presbyterian Church of Greater St Louis – Ballwin, MO
14. Trinity Presbyterian Church – University City, MO
15. Webster Groves Presbyterian Church – Webster Groves, MO
16. Woodlawn Chapel Presbyterian Church – Wildwood, MO

Minutes yet to be reviewed:

1. Berea Curby Presbyterian Church – St Louis, MO
2. First Presbyterian Church – Doniphan, MO
3. Fisk Presbyterian Church – Fisk, MO
4. Mizpah Presbyterian Church – Bridgeton, MO
5. New Horizons Presbyterian Church – Overland, MO
6. Potosi Presbyterian Church – Potosi, MO
7. Salem Presbyterian Church – Alton, IL
8. St Andrew Presbyterian Church – St Louis, MO

**MINUTES OF THE
ADMINISTRATIVE COMMISSION TO INSTALL**

The administrative commission authorized by the Presbytery of Giddings-Lovejoy to Ordain and Install the

Rev. **Rachel Finken** as Associate Pastor of **First Presbyterian Church of Kirkwood, MO**

met on **Sunday, September 21st, 2025** at **2:00pm.**

A quorum was present consisting of the following ruling and teaching elders of this presbytery:
(A quorum is a majority of the members.)

Teaching Elders present: (name)

TE David Burgess, Sr. Pastor, St. Marks, Presbytery
Moderator
TE Gary Noonan, Sr. Pastor, First Kirkwood
TE Brandon Eddy, Pastor, John Calvin PC, Stated Clerk,
Clerk of the Commission (Duly Elected)
TE Ed Zumwinkel, III, Sr. Pastor, Webster Groves
TE Mel Smith, Pastor, Trinity PC – U City

TE Melissa Smith, Associate Pastor, Ladue Chapel
TE Kathleen Henrion, Pastor, Glendale
TE Ryan Landino, Presbytery Leader, Giddings-Lovejoy
TE Liz Kanerva, Associate Presbytery Leader, Giddings-Lovejoy
TE Joe Marting, First Kirkwood, Honorably Retired

Ruling Elders present: (name/church)

RE Lisa Ward, First Kirkwood
RE Tom Edelstein, Clerk of Session, First Kirkwood

RE Felica Ezell-Gillespie, Third PC

Corresponding PC(USA) Ruling and Teaching Elders (name and church or presbytery)

TE David M Evans, University Presbyterian Church, Austin Tx, Honorably Retired, Mission Presbytery

Visitors: (name and religious affiliation)

None.

The following actions were taken:

- ☒ The meeting was convened by the moderator of the commission and opened with prayer.
- ☒ A clerk was elected to compose these minutes and submit them to the Stated Clerk of Presbytery.
- ☒ The order of worship was reviewed.
- ☒ Corresponding members and any Visitors were seated.
- ☒ The Minister answered affirmatively all the constitutional questions required for ordination.
- ☒ The meeting to conduct the service of ordination was adjourned following worship with the benediction
by **Rev. Rachel Finken.**

Signed: Rev. Dr. Brandon Eddy

Clerk of the Administrative Commission

Print Name Clearly: Rev. Dr. Brandon Eddy

Daytime Phone #: 314-225-9470

Please complete this form and return it to:

Rev. Dr. Brandon S Eddy, Stated Clerk
Presbytery of Giddings-Lovejoy
1001 Craig Rd Ste 170
Saint Louis, MO 63146-5200



PROPOSAL

VISIONING AND DISCERNMENT PROCESS

Prepared For :

Giddings-Lovejoy
Presbytery PCUSA
St. Louis, Missouri

Prepared By :

Michelle Snyder
CHC-PMX Consultant



*The Presbytery of Giddings
Lovejoy Lives to Steward a Future
of God's Possibility*

Presbytery Visioning Discernment Process

Thank you for the opportunity to offer this proposal for assisting your presbytery in undertaking a visioning process based on our initial conversation. Please review it carefully and let me know if the Administrative Team has questions about the proposal or if you wish to modify it in any way.

Our approach is grounded in spiritual discernment and a commitment to listening. We encourage intentional prayerful reflection and open, inclusive conversations among all members of your presbytery. By focusing on your strengths and exploring future possibilities using Appreciative Inquiry, we help you envision a vibrant and thriving future.

We are grateful for the opportunity to think with you about the period of discernment. This plan is born out of best practices shaped by experience and tested by my colleagues. This is an initial proposal, and we welcome your questions and thoughts as we move forward.

-Michelle

Why Choose Us ?

Guided by our core values, we partner with congregations to support pastors, leaders, and members through growth, transitions, and challenges, led by God's Spirit and decades of church leadership experience.



Church First

Our guiding principle is church first—prioritizing the Church's needs, even in our financial model, to ensure accessibility for all.



Hopeful Spirit

We approach challenges with a hopeful spirit, trusting the Church's potential to thrive.



Humble Expertise

Our humble expertise sets us apart; our seasoned consultants listen carefully to the churches we serve.



Innovative Mindset

We embrace innovation, knowing change is a key to growth, helping churches thrive in a rapidly evolving world.



What Others Say About Us



Partnership

I write to thank you for the tremendous job you did supporting the PNC of Pinnacle Presbyterian Church. For the third time (out of three) you successfully guided one of their PNCs toward a pastor that is the right fit for their ministry and mission. Because this third time was for the position of head of staff, I had a bit more hands on work with your process. I am impressed with the support you provided; the discernment questions you asked the PNC to answer at the beginning of the process were more thorough and insightful than what our COM ordinarily requires and led to stunning results. The six candidates you recommended were all outstanding.

– Brad Munroe, executive, Grand Canyon Presbytery



Coaching

The coaching our search team received was invaluable. Much has changed since our last transition period, so understanding the current trends and methods was crucial to our success. As chairman, I learned the perspective and expectations of candidates, how best to approach perspective pastors, and ways to communicate our vision effectively. CHC/Pneumatrix guided the entire search process, from our initial research phase to “call weekend” and beyond.

Michael Kirk, Chairman, Pastor Search Committee, First Baptist, Huntsville, AL



Listening & Expertise

In September of 2022, our church began a search for a co-pastor to work alongside our existing Senior Pastor and head of staff. That December we engaged CHC/Pneumatrix to assist in that search. That engagement energized and focused our search, and it gave our congregation confidence that we would identify and interact with a strong, diverse, and nationwide pool of candidates. In addition to that candidate pool, our consultant walked our committee through a process designed to identify the key qualities and characteristics that we sought in our new pastor. Our church is thrilled with the outcome of that search, and we think that the focus, guidance, and ongoing wisdom provided to us played a critical role in that successful outcome.

-First Presbyterian Church, Lake Forest, IL

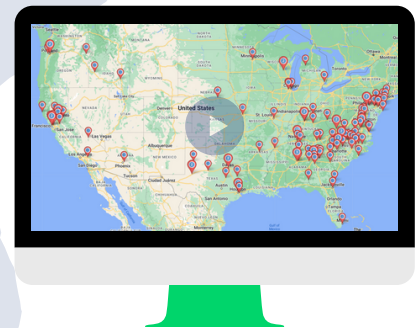
I'm rather stunned at how comprehensive CHC's approach with us been in addressing each of these points ... and hardly without us even realizing what they were doing. After going through these past seven months, it makes me wonder if getting turned down last February by COM might not have been the best thing that could have happened to us. We are a very different session and a different church than we were in February. The congregational question remains a mystery as to how that will turn out, but I think we're in a much better situation in addressing it than we had been.

-Tabernacle Presbyterian Church

Founded in 2011 (PMX) and 2014 (CHC), our organizations have a long-standing commitment to serving congregations. With 36 respected and trained consultants nationwide, we're prepared to help you develop Spirit-led strategies for growth and vitality.

We approach each ministry uniquely, offering practical, innovative solutions to address your specific challenges and opportunities. Our experience spans various denominations—including CBF, PCUSA, ELCA, SBC, and UMC—and we're dedicated to helping you achieve your ministry's goals.

Serving Congregations Across the Country



Specific denominational needs, challenges, and goals: we understand that every church and ministry context is unique, so we take the time to listen, assess, and customize our services accordingly.

CUSTOMIZED FOR YOUR NEEDS

- CumP- Cumberland Presbyterian Church
- PCA- Presbyterian Church in America
- EPC-Evangelical Presbyterian Church
- FBNP- Faith-Based Non-Profit
- UCC-United Church of Christ
- DOC- Disciples of Christ
- GMC-Global Methodist Church
- UMC- United Methodist Church
- NON-Denominational Churches

Our Process:

Proposed Approach and Phases

Below is a suggested format and general timeline for helping the presbytery navigating this moment with vision and imagination. We see proposals as conversations and are open to thinking with you or modifying the proposal to best meet your needs. Still, this is our best professional opinion about how to navigate this time.



Phase I – Preparation

The consultants would spend a day onsite, touring the facility, meeting with the key stakeholders (including but not limited to staff) and collecting relevant documents for review. They would also spend a period of time with the visioning team, getting their perspective and orienting them to the process.



Phase 2 – Presbytery-wide Conversations

This would be a period of gatherings to hear the voices of presbytery members. This would accomplish the dual purpose of gathering good ideas and hearing what people care about in and from the presbytery while also giving average members a chance to contribute and to be heard.

This could be accomplished at presbytery meetings, through in-person and virtual fireside chats and regional gatherings and possible surveys. How many are held and what form they take would be decided together between the consultants and the visioning team.



Phase 3 – Vision-writing Retreat

This would be a facilitated one-day discernment retreat with the visioning team where all the collected data and feedback would be compiled and the team, with the guidance and support of the consultants, would discern the future vision of and structure for the presbytery.

In addition to the visioning documents, the consultants would write a report with recommendations for potential staffing models that would support the vision and also tackle the issue of future sustainability.

During the range of the consultation, the consultants and the visioning team would be having regular Zoom meetings (as needed but likely every several weeks).

Our Process:

Continued



Phase 4 – Six Month Check-in Retreat

Approximately six months from the delivery of the report, the consultants will return to facilitate full to half day gathering with the visioning team and select staff to evaluate the roll-out. We will explore successes, learnings and points of stuckness. The rollout implementation will be adjusted accordingly based on discoveries of that ret



Coaching

Consultants will provide coaching support for the team and the executive leader, up to six hours, for the first year from the delivery of the report to help manage the transitions, system anxiety and implementation questions.

Duration of the Consultation: The time it will take will be determined largely by when and how the presbytery-wide conversations will happen as well as the liturgical calendar. But it will likely be that the report will be delivered around 4-5 months from the Phase 1 gathering.



Cost: \$22,500

Plus travel for up to 2 consultants for all in-person gatherings

If this proposal is acceptable to you, please have the appropriate authority email me at michelles@chchurches.org. I will prepare a Professional Services Agreement (PSA), which will serve as the formal contract between the Giddings-Lovejoy Presbytery PCUSA and the Center for Healthy Churches/PneuMatrix, co-sign the agreement, send a finalized copy back to you to sign.

If you have questions or need to make any changes, please let me know through my email or my cell phone 814.758.2056

Thank you for the opportunity to propose this work with you.

Respectfully Submitted,

Michelle Snyder
Consultant
Center for Healthy Churches



Questions?

Contact Us

MichelleS@chchurches.org
814.758.2056