

Omnibus Motion
August 24, 2023

Explanation of Procedure:

The Omnibus Motion helps to manage presbytery's decision-making in a concise manner. It includes significant motions from committees and reports actions taken on behalf of the presbytery by committees. Consideration of the omnibus motion is a decisive moment when members are commissioners act to adopt all the items in a single vote, or ask that an item be withdrawn for full consideration and action. This process places in the hands of presbyters the responsibility for the content and length of its discernment and decision-making. When the omnibus motion comes before presbytery for action the Moderator will provide an opportunity to ask a question or seek clarification; this is not a time for debate. Following the period of questions, any presbyter has the right to request that an item be taken out of the omnibus motion for fuller consideration. Such a request requires no second and without discussion the item will be removed from the omnibus motion. Any items not removed from the omnibus motion will be put to a single vote for approval. Any item removed will be considered during Other or New Business.

Treasurer:

- a. Treasurer's Report was received and filed for audit. See attached papers.
- b. Report of the 2029 Audit

Stated Clerk:

- a. Minutes – Presbytery reviewed and approved the minutes of the stated meeting on April 29, 2023.

Commission on Ministry reports the following items:

Many congregations are in some form of transition and discernment. The following are the actions that have been approved and are being reported by the Commission.

Moderators Appointed:

Rev Ellen Gurnon was appointed as moderator of the Session at Dexter Presbyterian Church.

Rev Bill Perman was appointed as moderator of the Rock Presbyterian Church session for their May 15 session meeting.

AA/EEO Report Received:

None this quarter.

Exceptions Approved:

G-2.0404 – Terms of Service – None requested this quarter.

Mission Study Approvals:

Approved the Mission Study for Ladue Chapel in the process of calling an Associate Pastor.

Validated Ministry/Ordained Pastor/Commissioned Pastor:

Voted to affirm the validated ministry of TE Van Lahmeyer who serves two United Church of Christ congregations within our boundaries.

Pastor Ron Koppelman's contract was approved beginning July 1, 2023 to July 1, 2024 with the following terms: Cash Salary: \$10,000; Housing Allowance: \$10,000 for a total effective salary of \$20,000 for 20 hours per week. Continuing Education: \$500; Books/Other Professional Expenses of \$100 for a total compensation of \$20,600 including 2 weeks of continuing education and four weeks of vacation.

Ordinations:

None this quarter.

Ministry Discernment Profiles Approved:

Ladue Chapel submitted an MDP which was approved with comment.

Request to Form a Pastor Nominating Committee (PNC):

It was approved that the request by Ladue Chapel to form an Associate Pastor Nominating Committee was confirmed. Note their current Associate Pastor: Rev Dr Dieter Heinzl has a firm retirement date and is moving out of the country. They have researched their staffing pattern and will not be replacing Dieter's position but creating a new Associate Pastor position.

Goodness of Fit Interviews:

A few were held with positive outcomes but the persons declined the offered positions.

A Goodness of Fit interview was held with TE Joshua Noah and his request to transfer his membership from Southern Alabama to Giddings-Lovejoy with a positive outcome.

Appointed a small group to hold a Goodness of Fit interview with a candidate in Kenya with the date to be determined.

Boundary Training:

Not this quarter.

Temporary Pastoral Relationships:

The contract for Rev Kyle Armentrout-Steward (UMC) was approved to continue his ministry with First Presbyterian Church of Alton beginning July 1, 2023 through June 30, 2024 with the following terms: Cash Salary: \$37,000; Housing Allowance: \$13,000 for a total effective salary of: \$50,000. Pension Dues: \$27,826.68; Travel: \$1,500; Continuing Education: \$1,000; Social Security: \$2,830; Books and Other Professional Expenses: \$500 for a total compensation of \$84,675.18 which includes 2 weeks continuing education and 4 weeks of vacation. It was also noted that after July 9, 2023 this contract will include 12 weeks of Family Leave.

Renewed the contract for Rev Victoria Michaels from June 12, 2023 through September 11, 2023 for 16 hours per week with the following compensation: Housing Allowance: \$3,800; Travel: \$450; Continuing Education: \$125 for a total compensation of \$4,375 including ½ week Continuing Education and 1 week vacation. We understand this is below presbytery minimum.

Bridge Pastors:

None this quarter.

Transitional Pastors:

Approved the extension of the contract between Rev Dr William Mason Smutz and First Presbyterian Church of Kirkwood beginning May 1, 2023 to July 31, 2023 with the following terms: Cash Salary: \$97,798; Deferred Income: \$852; Housing Allowance: \$22,500 Contributions to Taxed-Deferred Plans: \$1,000 for a total effective compensation of: \$125,150. Board of Pension Dues: \$47,639; Travel: \$1,000; Continuing Education: \$2,750; Books/Other Professional Expenses: \$3,088 (which includes \$1828 carry-forward from 2022) for a total Compensation of \$179,627 including 2 weeks continuing education and 4 weeks vacation including 4 Sundays.

Approved the extension of the contract between Rev Dr William Mason Smutz and First Presbyterian Church of Kirkwood beginning August 1, 2023 through January 31, 2024: Cash Salary: \$97,798; Deferred Income: \$852; Housing Allowance: \$22,500; Contributions to tax deferred plan: \$1,000 for a total effective salary of \$122,150. Other Deferred Income: \$3,000; Board of Pension Dues: \$47,639; Travel: \$1,000; Continuing Education \$2,750; Books/Other Professional Expenses (includes \$1828 carry-forward from 2022): \$3,088 for a total compensation of \$179,627 including 2 weeks continuing education and 4 weeks vacation including 4 Sundays.

New Positions:

Approved the contract between Rev Sean Butler and John Knox Presbyterian Church beginning June 1, 2023 and ending June 1, 2024 this is a 20 hour per week part-time call with the following terms of call: Cash salary: \$12,000; Housing Allowance: \$12,000 for a total effective salary of \$24,000. Board of Pension Dues: \$9,360; Travel: \$1,500; Continuing Education: \$500; Books/Other Professional Expenses: \$225 for a total Compensation of \$35,585 including 2 weeks continuing education and 7 weeks vacation.

Change in Call:

None this quarter.

Dissolution of Calls:

Rev Melissa Leo who has served as Associate Pastor at Dardenne Presbyterian Church submitted her resignation effective July 6, 2023. A congregational meeting was held on July 2 to receive the resignation. Commission on Ministry authorized a coaching specialist to work with Melissa.

Retirement:

Affirmed the request to retire at the end of the 2023 calendar year for TE Van Lahmeyer.

Affirmed the Honorably Retired status for TE Richard Dalton who recently moved to the greater Atlanta area and would like to transfer his membership to the Greater Atlanta Presbytery.

Commissioning Service:

None this quarter.

Installations:

None this quarter.

Parish Associates:

None this quarter.

Labor Outside the Bounds of the Presbytery:

None this quarter.

Exit Interviews:

An interview was conducted with Rev Kathleen Henrion as she transitions from John Calvin Presbyterian Church as their Transitional pastor to Glendale Presbyterian Church as installed pastor.

An exit interview with the John Calvin Presbyterian Church session is pending.

An exit interview will be scheduled with both Melissa Leo and the Dardenne Presbyterian Church session.

Pending: for Max Hill and the Board for UKirk.

Transfers:

Approved the request to transfer the membership of TE Joshua Noah from the Presbytery of Southern Alabama to Giddings-Lovejoy so that he can begin a position as staff chaplain at St Mary's Hospital.

Pastor Emergency Funds:

None this quarter.

Received Quarterly Reports:

First quarter report was received from Pastor Julie Gvillo who serves as executive for A Place of Grace. No action was required.

Second quarter report was received from Pastor Julie Gvillo who serves as executive for A Place of Grace. No action was required.

Request for Funds:

None this quarter.

Church Closings:

None this quarter.

Property Sales:

None this quarter.

Administrative Commission Reports:

The Administrative Commission for First Presbyterian Church of Cuba, MO is still actively working to secure a buyer for that building and now working on a sewer problem with their neighbor and a fence that needs replacing.

An Administrative Commission is working with the Lutesville Presbyterian Church in Marble Hill, MO and is walking with them toward a closing for the ministry. This commission is stalled right now as the church is deciding the last date for their ministry which may be 12-18 months in the future.

Dismiss Administrative Commissions:

All Administrative Commissions for installations and ruling elders being commissioned were dismissed at the benediction at the closing of the service.

Commission on Ministry Partners:

Stephanie Knopf will partner with Hillside Presbyterian Church while their pastor is ill.

Bill Smutz will partner with St Charles Presbyterian Church as they begin thinking about the retirement of their pastor.

New meeting time: Commission on Ministry will now meet at 6:30 pm the second Thursday of each month.

Church Leadership Connection has moved to a new system this summer. If you are a congregation with an active Pastor Nominating Committee (PNC) you may be asked to complete the new form...A Ministry Discernment Profile (MDP). If you are a pastor in a search process, you may be asked to complete the new form...A Personal Discernment Profile (PDP).

Rev Kevin Keaton, Church Consultant with the Board of Pensions talked about a "Season of Rebuilding" that is being conducted by the Board. There are several virtual town hall meetings being held and he asked that we participate and encourage others to do so also. The last town hall meeting scheduled is **August 31 from 2-3:30 pm** and registration is required so that you can be sent the link.

New meeting time for this commission is 6:30 pm on the second Thursday of the month to accommodate persons who are working in jobs other than ministry.

Family Leave:

The commission notes that changes to the Book of Order now require that all calls require a minimum of 12 weeks of family leave for such things as the birth or adoption of a child. The

beginning of a foster child relationship. The recovery from illness or a loss or to care for a family member.

A small task force will be at work on developing a policy for the presbytery with TE Liz Kanerva, Associate Presbytery Leader.

NOTE:

The Commission approved the **Minimum Effective Salary for 2024** for the Presbytery at 75% of the Board of Pensions Median Salary. Median salary \$67,100 x 75% = **\$50,325**.

This also means that the Minimum Effective Salary for 2024 for **Commissioned Pastors** changes as well. This figure is 80% of the Presbytery Minimum for Installed pastors. $\$50,325 \times 80\% =$ **\$40,260 for full-time**.

The 2023 mileage rate took effect Jan. 1. In addition to the **65.5 cents per mile driven for business use**, the IRS also announced the standard mileage rate for 2023 will be:

- 22 cents per mile driven for medical or moving purposes for qualified active-duty members of the armed forces, consistent with the increased midyear rate set for the second half of 2022.
- 14 cents per mile driven in service of charitable organizations; the rate is set by statute and remains unchanged from 2022.

These rates apply to electric and hybrid-electric automobiles, as well as gasoline- and diesel-powered vehicles, the IRS announced.

Board of Pension Dues for **2024**: 39% of effective salary

29% Medical; 8.5% pension; 1% Death and Dismemberment; 0.5% Temporary Disability
Dues for Minister's Choice remain at 10% of effective salary.

The Commission approved an **increase in the Pulpit Supply Honorarium Policy**: \$175 for one service plus mileage reimbursement at the business rate which for 2023 is \$.655/ per mile.

Vision Team Actions to Report:

The **Dismantling Racism and White Privilege Team** continues to work on the apology curriculum.

Global Partnerships

Public Witness reports that their focus areas for the year will be: Eco Justice Work Group; Hunger Action Work Group; Presbyterian Women; Health and Legislative issues; partnerships dealing with Justice and Equity. This group will work with Dismantling Racism and White Privilege on the Guns to Gardens effort. The Public Witness Team are the sponsors of this year's Gathering theme and continue to challenge us to think about what we can do as congregations to change the circumstances of many.

Personnel:

Approved the **search team for the Stated Clerk** position:

RE Sarah Holt, will moderate; RE Barbara Abbett, session clerk at Faith Des Peres; TE Kathleen Henrion, Glendale; TE Daniel Ervin, LoveJoy United; TE Larryetta Ellis, HR; and RE Donna Schiro, Commissioned pastor at Trinity Chapel, Cuba.

Administration Team reports the following:

Dynamic Leaders